



FOUNDATION SKILLS WORKFORCE DEVELOPMENT PROJECT

ACAL Conference 2013
Wing-Yin Chan Lee & Anita Roberts



FOUNDATION SKILLS WORKFORCE DEVELOPMENT PROJECT

Overview

Collaborative initiative through SCOTese to support *National Foundation Skills Strategy for Adults*

- ▶ Workforce Development Projects
- ▶ Foundation Skills Champions' Network
- ▶ Scoping of National Foundation Skills Professional Standards Framework
- ▶ Workforce Development Workshops
- ▶ e-Newsletter
- ▶ External evaluation

<http://www.scotese.natese.gov.au/publications>



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Workforce Development Projects

Five projects managed by State/Territory Government jurisdictions:

- ▶ **NT:** collaborative workshop approach to the development of integrated assessment tools
- ▶ **ACT:** foundation skills and curriculum experts working in pairs to develop models for implementing integrated delivery of FSK units

Workforce Development Projects cont...

- ▶ **Tas:** developing and evaluating a workshop and assessment model for vocational practitioners to achieve TAELLN411
- ▶ **SA:** VET (Community Services) practitioners and LLN practitioners collaborating to build skills and develop strategies for implementing the FSK
- ▶ **Qld:** professional development pilots for VET in Schools providers and community based organisations to build capacity to deliver the FSK



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Foundation Skills Champions' Network

Champion	Nominator	State/Territory
Tina Berghella	Manufacturing Skills Australia	Victoria
Monica Mitchell	Service Skills Australia	Queensland
Deb Mullan	Transport & Logistics ISC	Victoria
Cath McHugh	Skills DMC	NSW
Cath Ralston	Skills DMC	WA
Sue-Ellen Evans	Community Services & Health ISC	NSW

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Champions continued...

Champion	Nominator	State/Territory
Kath Hinton	Australian Industry Group	NSW
Teresa Howie	Australian Council of TESOL Associations	SA
Merv Gardner	Adult Learning Australia	Queensland
Tracy Grimmer	National Access Education Leaders Network	Victoria
Jo Hart	WA government	WA
Kim Davis	NT government	NT
Pamela Owen	ACT government	ACT
Les Retford	Queensland government	Queensland
Paula McKenry	Victorian government	Victoria



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Champions continued...

- ▶ Local presentations and consultations
- ▶ Sharing knowledge via online platforms
- ▶ Advising on project activities
- ▶ Raising awareness of foundation skills initiatives
- ▶ Supporting workforce capacity building around foundation skills developments

Scoping of professional standards framework

Opportunity for those working in foundation skills to:

- ▶ explore options for developing professional standards
- ▶ define and strengthen the identity of the field
- ▶ advance the status and standing of the profession.



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Scoping of professional standards framework

LINK: <http://www.dfeest.sa.gov.au/FSWD>

*Consultation paper and kit available for group feedback
Consultation period 20 August – 11 October 2013*

Workforce Development Workshops

Opportunities for education and training workforce capability building

- ▶ Collaborative approach to support and extend existing initiatives
- ▶ Connecting individuals, networks and project initiatives
- ▶ Examples: ALA webinar, ISC workshops, conference workshops, Champion initiatives, pre-recorded webinar



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e-Newsletter

Sharing information on FSWD Project and related initiatives:

- ▶ raise awareness of Strategy priorities
- ▶ provide updates on project progress and outcomes
- ▶ share knowledge from Foundation Skills Champions
- ▶ gain input from key stakeholders.

LINK: <http://www.dfeest.sa.gov.au/FSWD>



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How can you be involved?

Workshops:

- ▶ Access resources and pre-recorded webinar via the project website.

e-Newsletter:

- ▶ Subscribe and re-distribute content to your colleagues and networks.

Workforce Development projects:

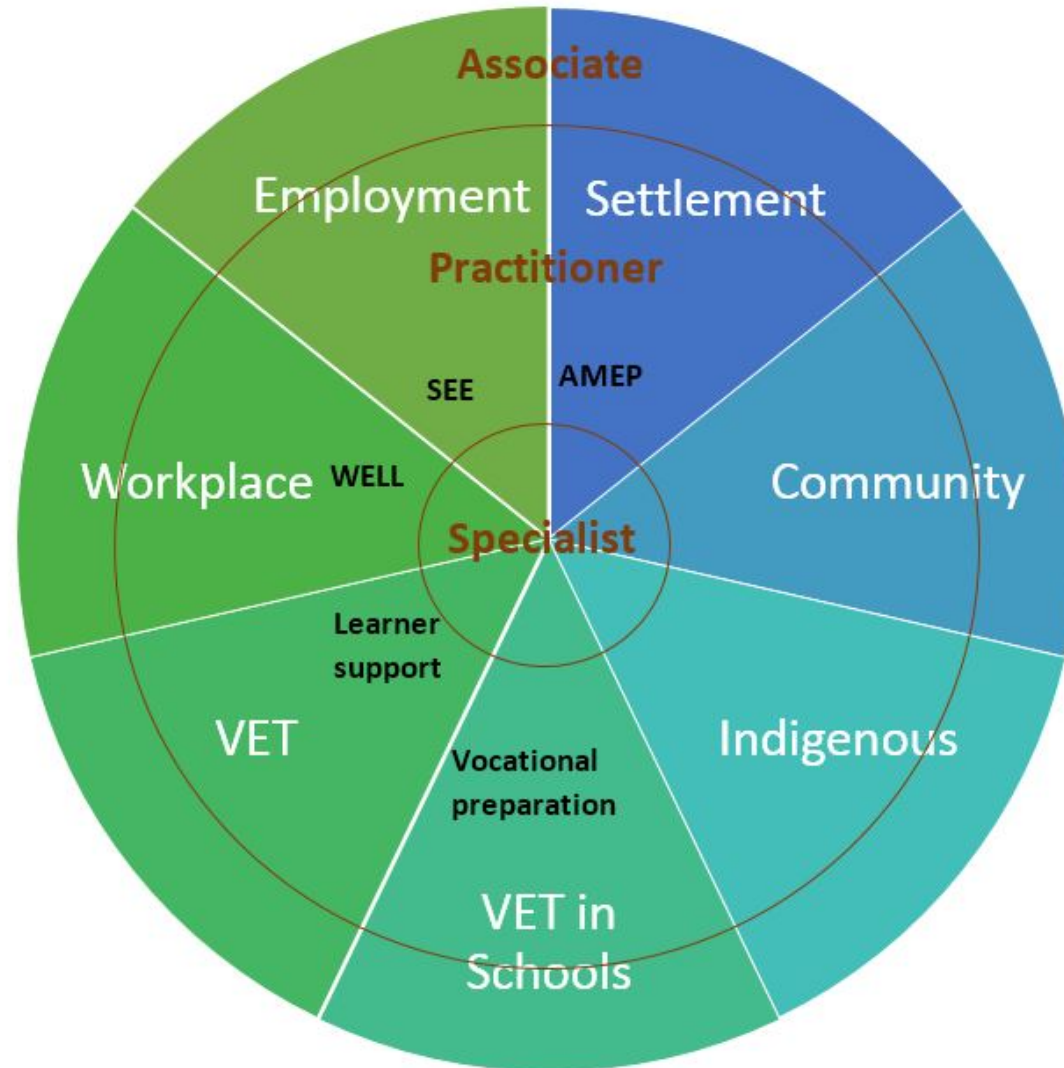
- ▶ Follow progress updates and outcomes via project website.

Professional Standards Framework Scoping:

- ▶ Discuss with colleagues or networks and provide joint response.

Express your views on foundation skills workforce development needs

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Where are the boundaries of the foundation skills field?

Job roles:

- ▶ people facilitating foundation skills development
- ▶ people with some responsibility/interest (associates)

Delivery contexts:

- ▶ Broader than VET

Definitions:

- ▶ Foundation skills vs LLN
- ▶ Practitioners
- ▶ Specialists.



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